; GA!Gi ddcfh'i `"'8cVfY[c'DUghYfnU'%\$&#) ž'' %!(%* '? fU_Œk
a cV]`Y'Ž(, '* \$, %\$+()) ž'B=D', %' '), * \$- 'F 9; CB.'%, %\$, %' ' (

DUfUVYb': cfYbg]WF Yd`]WUhcf

: cfYbg]WF Yd`]WUhcf' ]g'U V]hghfYUa 'ZcfYbg]WУ]a a U[ Y'WfYUh]cb 'hcc`"': cfYbg]WF Yd`]WUhcf' ]g'U'K ]bXck g'VUgYX'hcc` 'h\Uh'WfYUhYg'V]h
VmV]h'fUk '88]a U[Yg'cZ \UfX'Xf]jYg'UbX'fY'UhYX'a YX]U"'Mci 'WUb'U`gc'WfYUhY']a U[Yg'b'D:F 'Zcfma Uh'hc'YbWfmdh'h\Y']a U[Yž
Wca dfYgg'hž'cf'VfYU_'h'id]bhc'ga U``'Yf]d]YWfg"

DfcXi Wh'Cj Yfj]Yk ': cfYbg]WF Yd`]WUhcf' ]g'Yci 'Yj Yfmh\]b[ 'mci 'k ci 'X'Yl dYWh']b'U'ZcfYbg]WУ]a U[ ]b[ 'hcc`"'Mci 'WUb 'WfYUhY'V]h'VmV
V]h'ZcfYbg]WУ]a U[Yg'j YfY'fmm'mcci f']a U[Y'bhY[f]hm'k]h'\Ug'\WU`WU`hcbž'XcWU Ybh'i gY'cZ'k fY`YУ'cW_Yfg']b'mci f'fYdcfhž'j]Yk ']Ub
]a U[Yfg'WcbYhgž'UbX'a i WX'a cfY"

FYWUcjYf'8Y'YhYX'8UhU'6YWUi gY': cfYbg]WF Yd`]WUhcf'WfYUhYg'YU UWh'V]h'VmV]h'Wcd]Ygž'fYWcj Yf]b['XY'YhYX'XUhU'Zfca 'mci f'\UfX
Xf]j Y'cf'a YX]U']g'Ug'YUgm'Ug''cUX]b[']mci f'a U[Y'bhc'mci f'Uj cf]hY'ZcfYbg]Whcc`
=a U[Y'J Yk Yf'DfYj]Yk 'h\Y'WcbhYbhg'cZ'mci f']a U[Y'Z`Y'"GYY'Zc'XYf'ghfi Whi fY'UbX'Z'Yg'Ug'h\ci [ \ 'mci 'k YfY'YU d`cf]b['h\Y'\UfX
Xf]j Y'cf'a YX]U"

: cfYbg]WF Yd`]WUhcf'[ cYg'hc'[ fYUh'`Yb[h\ g'hc'dfYgYfj Y'mci f'Yj]XYbWY"'6i]`h']b'hUa dYz'Yk UfY'UUgYX'k ]h'\YУ'dfchYWh]cb'h\Y` dg'YbgifY'mci
k cbfhjk fYУ'hc'mci f'Yj]XYbWY"'<Ug'jj Yf]Z]WUh]cb'UbX'XYhU]`YXfYdcfh]b[ 'U'gc'\Y`d'a U]bhU]b'h\Y']bhY[f]hm'cZ'mci f'XUhU"

Gi ddcfhYX']a U[Y': cfa Uhg.

- 'D:F ']a U[Yg
- 'FUk ']a U[Yg
- ':]l YX'G]nY'J < 8 ']a U[Yg
- '8mbUa]WU``m'9l dUbX]b['J < 8 ']a U[Yg

Ch\Yf'?Ym': YUhi fYg.

- 'G< 5%'<Ug\ 'J U`i Y'7U`W`Uh]cb
- '8c8 'GhUbXUfX'A YX]U'K]d]b[
- '8f]j Y'hc'8f]j Y']a U[Y'Cdh]cb
- 'DfYj]Yk ']a U[Y':]`Yg
- '9bWfmdh']a U[Yg
- 'Gd`]h']a U[Yg'hc'GdUbZWG]nYg
- '7ca dfYgg']a U[Yg'hc'GUj Y'GdUWY
- 'FYghcfY']a U[Yg'hc'D\mg]WU`'8f]j Y
- '7fYUhY'GY`Z'9l hfUWh]b[ '[ ]`Yg

DfcXi Wh'UjU]`UV`Y'cb'gdYW]U`'cfXYf'УhYfdUma Ybh"'DfcWYgg]b[ 'h]a Y']g'WU'%( XUmg'U[ fYY123]bX]j]Xi U`m