k k k "[ga !gi ddcfh bYh

DUbUgcb]W; I , + ; 8 * +ž; 8 *, ž; 8 , +ž; 8 , , ¨FYa chY¨I b`cW !¨% 7C89

K Y¨cZZYf¨fYa chY¨I b`cW¨Zcf¨DUbUgcb]W; I , + fII G5¨UbX¨7UbUX]Ub¨a cXY¨gŁ¨; 8 * +ž; 8 *, ž; 8 , +ž; 8 , , UbX¨; 8 , +Y¨5@@ J 9FG=CBG¨j ]U¨ci f gYfj Yf¨k \]W¨i b`cW_g¨a cV]¨Y¨d\cbYg"¨Hc¨i b`cW_¨h\Y¨d\cbY¨mci ¨\Uj Y¨hc¨fYUX¨d\cbY]¨bZc¨hc¨@C; ¨Z]¨Y¨UbX¨gYbX¨]h¨hc¨i g¨]b¨UhhUWX¨a Ybh"¨H\Yb¨mci ¨k ]`¨fYW]j Y¨i b`cW_¨WcXYg¨VmY!a U]`¨UbX¨]h¨hU_Yg¨cb¨m%$¨gYWtbXg¨hc¨YbhYf¨i b`cW_¨WcXY hc¨h\Y¨d\cbY"¨I g]b[¨@C; ¨mci ¨WUb.

!¨fYa cj Y¨g]a `cW_¨fbYhk cf_¨`cW_¨!¨B7?Ł
!¨fYa cj Y¨U``¨ch\Yf¨`cW_g¨!¨GD7?ž¨7CFD
!¨fYgYh¨d\cbY¨WtXY
!¨WX Ub[Y¨=A 9=

Mci ¨k]``¨bYYX¨gcZhk UfY¨fDUbUgcb]W¨W@c[¨FYUXYf¨j) "$¨CF ¨J * "%Ł¨UbX¨U¨XUhUWUV`Y"

BYW¨YggUfm¨Yei]da Ybh¨UbX¨gcZhk UfY.
: cf ; 8 * +ž; 8 *, ž; 8 , +ž; 8 , +Yž; 8 , , .!¨H\Y¨DUbUgcb]W¨W@C; ¨FYUXYf¨j) "$¨gcZhk UfY¨fBCK B@C58 ¨< 9F 9 Łž
: cf ; 8 , +ž; 8 , +Yž; 8 , , ¨B9K ¨J 9FG=CBG¨UbX ; I , +.
!¨H\Y¨DUbUgcb]W¨W@C; ¨FYUXYf¨j * "%¨gcZhk UfY¨fBCK B@C58 ¨< 9F 9 Łž
!¨5¨DUbUgcb]W¨XUhUWUV`Y¨fbI M< 9F 9 Łž
!¨5¨Wca di hYf¨k]h\¨K]bXck g¨-, ¨k]h\¨U¨gYf]U`¨dcfh
!¨Mci ¨WUb¨i gY¨U¨gc¨I G6¨WUV`Y¨UZhYf¨gma U``a cXZ]WUh]cb¨i g]b[¨gma a d¨Y¨gthW¨mi hUdY¨.Ł¨D¨YUgY¨WtbhUWh¨i g¨Zcf¨a cfY¨XYhU]`g".
%!¨F 958 =B; ¨=BGHFI 7H=CBG

=Z¨mci ¨\Uj Y¨DUbUgcb]W; 8 * +ž; 8 *, ž; 8 , +ž; 8 , +Yž; 8 , , .

:]fgh¨mci ¨\Uj Y¨hc¨Xck b`cUX¨h\Y¨DUbUgcb]W¨W@C; ¨FYUXYf¨j) "$¨gcZhk UfY¨fBCK B@C58 ¨< 9F 9 Ł"¨8 i f]b[¨h\Y¨]bghU``Uh]cb mci ¨k ]``¨\Uj Y¨hc¨i gY¨h\]g¨=bghU``Uh]cb ¨?Ym¨.¨: (5 !6: ' ' !' , 56!5%(

CbW¨Y¨h\Y¨gcZhk UfY¨]bghU``YX¨mci ¨WUb¨fi b¨]h"¨H\Yb¨h\Y¨Zc``ck]b[¨k]bXck ¨k]``¨UddYUf.

Bck ¨mci ¨\Uj Y¨hc¨W]W_¨"A U_Y¨G]a cW_¨@C; g"¨UbX¨h\Yb¨W]W_¨cb¨h\Y¨hmdY¨cZ¨a cV]`Y¨mci ¨k ]g\¨hc¨i b`cW_"¨H\Y gcZhk UfY¨k]``¨h\Yb¨Ug_¨mci ¨"D¨YUgY¨YbhYf¨C i hdi h"¨]¨YbUa Y"¨UbX¨mci ¨\Uj Y¨hc¨hmdY¨h\Y¨bUa Y¨fU¨fYZYfYbWYŁ¨cZZ¨h\Y h\Uh¨k ]``¨VY¨[YbYfUhYX"¨CbW¨Y¨mci ¨\Uj Y¨hmdYX¨h\Y¨bUa Yž¨WtbZ]fa ¨Vmhmd]b[¨h\Y¨_Ym¨¨9bhYf¨cZ¨mci r_YmVcUfX"¨Mci WUb¨bck ¨WtbbYW¨mci r¨a cV]`Y¨gk ]h¨WX¨cZZ¨UbX¨k ]h\¨ci h¨G=A ¨WUfX¨hc¨h\Y¨gYf]U`¨dcfh¨cZ¨mci r¨Wta di hYfž¨UbX¨W]W_¨cb h\Y¨_Ym¨"FYUX"¨cZ¨h\Y¨gcZhk UfY"¨H\Yb¨dfYgg¨h\Y¨dck YrVi hhcb¨cZ¨mci r¨a cV]`Y"¨H\Y¨Zc``ck ]b[ ¨gWfYYb¨k ]``¨UddYUf.

H\Y¨d\cbY¨k]``¨Ugc¨YbhYr¨H9GH¨A C89

H\Y¨Z]¨Y¨WtbhU]b]b[¨]bZcfa Uh]cb¨UVci h¨mci r¨a cV]`Y¨]g¨bck ¨Uj U]`UV`Y¨]b¨h\Y¨X]rYWhcfm¨WPDfc[fUa

:]`YgPDUbUgcb]WPG=A `@cW_`@C; gP`cŽmci f`Wca di hYf.

! `=Žmci `\Uj`Y`U`; 8, +ž`; 8, , ž`h\Y`Ž]`YbUa Y`k]``VY`]b`Žcfa Uh`l l l l "@, +
! `=Žmci `\Uj`Y`U`; 8*+ž`; 8*, ž`h\Y`Ž]`YbUa Y`k]``VY`]b`Žcfa Uh`l l l l "@* +

D`YUgY`gYbX`i g`h\]g`Ž]`Y`hc`[Yh`i b`cW_`WtXYg"

=Žmci `\Uj`Y`DUbUgcb]W; I , +`cf`; 8, +ž`; 8, +Yž`; 8, , `B 9K `J 9F G=C B G

:]fgh`mci `\Uj`Y`hc`Xck b`cUX`h\Y`DUbUgcb]W`@C; `FYUXYf`j * "%`gcŽhk UfY`f`BCK B`@C58`<9F9Ł

7\ ccgY`fA U_Y`g]a `cW_`@C; gf`

DfYgg`f`i I , +`UbX`; 8, +#, , `bYk f`

H\Y`gcŽhk UfY`k]``h\Yb`Ug_`mci `´"D`YUgY`YbhYf`Ci hdi h`: ]`YbUa Y`´UbX`mci `\Uj`Y`hc`hmdY`h\Y`bUa Y`fIU`fYZYfYbW`Ł`cŽ Ž]`Y`h\Uh`k ]``VY`[ YbYfUhYX"`CbW`mci `\Uj`Y`hmdYX`h\Y`bUa Yž`WtcbŽfa `Vm`hmd]b[ `h\Y`_Ym ´`9bhYf˝`cŽmci f`_YmVcUfX"

Mci `WUb`bck `WtbbYW`mci `ma cif`a cV]`Y`gk]hWXYX`cZŽ`UbX`k ]h\ci h`G=A `WUfX`hc`h\Y`gYf]U`dcfh`cŽmci f`Wta di hYfžUbX W]W_`cb`h\Y`_Ym´FYUX˝`cŽh\Y`gcŽhk UfY"H\Yb`dfYgg`h\Y`dck Yf`Vi hhcb`cŽmci f`a cV]`Y"H\Y`Žc``ck ]b[ `gWfYYb`k ]`` UddYUf.

H\Y`Ž]`Y`WtbhUg]b[ `]bŽcfa Uh]cb`UVci h`mci f`a cV]`Yg`bck `Uj`U]`UV`Y`]b`h\Y`X]fYWtfmWPDfc[fUa :]`YgPDUbUgcb]WPG=A `@cW_`@C; gP`cŽmci f`Wca di hYf"
D`YUgY`gYbX`i g`h\]g`Ž]`Y`hc`[Yh`i b`cW_`WtXYg"

&`! `l `B @C7? `´=B GFI 7H=C B G

K Y`k]``gYbX`mci `i b`cW_`WtXYg`Žcf`mci f`a cV]`Y"

DU]X`WtXYg`UfY`i gi U``mgYbh`]b`ZYk `a]bi hYg"
9I Ua d`Y`cŽWtXYg.

!!!!!!!!!!!!!!!!!!!!!!!
=A 9=. `') %$* * ' $$%+* , +
I G9F . `&' ()
G=A `.
B 9H. `)) &&() &%%$%$$$%)
GB 9H.
GD7? . `' ' %%') ' &%%&%)) ' &
7CF D.
!!!!!!!!!!!!!!!!!!!!!!

k \YfY`I G9F `1 `GYW`f]hm`7cXY/`B 9H`1 `B 7? `f]bYhk cf_`i b`cW_`WtXYŁ/`GD7? `1 `GD7?

Hc`YbhYf`h\Yg`WtXYg`]b`mci f`a cV]`Y`mci `cb`mbYYX`hc`gk]hW`cb`mci f`a cV]`Y`k ]`]h\ci h`G=A `WUfX`UbX`hmd`h\Y Žc``ck]b[`WtXY.

+(*ž`A 9BI ž`A 9BI
Mci `k]``gYY`gdYW]U``a Ybi `Ug`g\ck b`VY`ck "

B YI h`mci `\Uj`Y`hc`gWfc``Xck b`UbX`ghcd`k \Yb`mci `gYY`´U b`cW_`˝`a YggU[ Y`Uh`Vchhca `cŽh\Y`gWfYYb"

=b`h\]g`WUgY`k Y`Ug`k ´I b`cW_`˝`k \Yb`gWfc``YX`h\`fci [\`B Yhk cf_`UbX`CfUb[ Y"`GY`YWh`˝`CfUb[ Y˝`UbX`dfYgg`A 9BI
Vi hhcb"
D`cbY`k]``Ug_`Žcf`U`7C89`k]]W`]g`f])) &&() &%%$%$$$%) `fi=B `H< =G`75G9`CB@M`´
I b`cW_`WtXY`Žcf`YUW`d\cbY`]g`X]ŽZYfYbh"

5ŽhYf`mci `YbhYf`WtXY`d\cbY`k]``g\ck `´"@cW_`8]gUV`YX˝"

B YI h`gY`YW`"B Yhk cf_`´ždfYgg`A 9BI `UbX`YbhYf`h\Y`gUa Y`WtXY`Ug`i`h\Yk `Ug`Žcf`´CfUb[Y˝"

=Žmci `UfY`UŽfU]X`cŽma U_]b[ `a a]ghU_Y`cf`]Žmci f`\UjY`U`[ fYUh`bi a VYf`cŽma cV]`Yghc`i b`cW_`!`mci `WUb`a U_Y`i b`cW_ Ž]`Y"

=hg˙bUa Y˙g\ci `X˙VY˙I I I I I I I "* +7"HLH˙Zcf˙; 8* +#*, ˙a cXY`g˙UbX˙I I I I I I I ", +7"HLH˙Zcf˙; 8, +#,, ˙a cXY`g˙! ˙Zcf
YI Ua d`Y˙a md\cbY", +7"HLH
9I Ua d`Y˙cZˉZ]`Yfg˙WtbhYbh.

¥ &$&&˙k k k "[ga !gi ddcfh"bYh